

The SAGE Programme

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Become Someone You Can Be Proud Of

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Intro

- SAGE stands for Student Achievement & Graduate Employability.
- It is a system of graduate development that focuses on Intellectual Skills, Personal Effectiveness and Career Development.
- Within each area, there are a variety of subjects and each of these is delivered by individuals with specialist knowledge and conviction in the importance of the subject.
- SAGE aimed to improve academic performance, graduate employability and student skills and confidence.

Implementation

- A menu system of 22 available sessions gave students choice in how they developed themselves across the three areas.
- Repetition of sessions across the year allowed students to control how and when they attend.
- 77 sessions were delivered totalling 101 hours of delivery by a team of specialist staff.
- There were 389 attendances and the programme was utilised by 90% of the pilot group.

Results

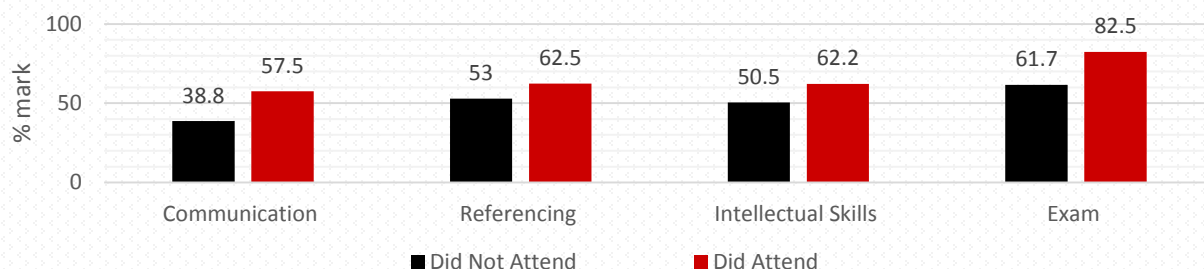


Figure 1. A single SAGE attendance is effective in improving targeted skills

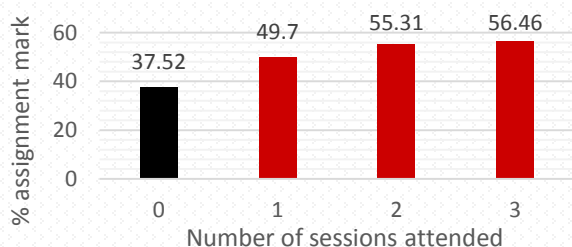


Figure 2. Multiple attendances improve overall assignment marks.

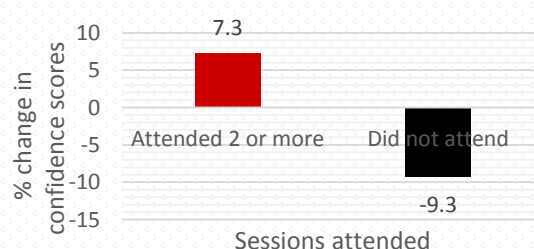


Figure 3. Changes in academic confidence across the year.

Students who attended two or more career development sessions had 5.5% higher scores for employability related traits.

Outcomes

- The SAGE programme exceeded all targets stated in our HEA Strategic Excellence.
- In particular, academic performance improved in excess of a grade boundary.
- Therefore, SAGE will be rolled out to all HE students within Hartpury in the next academic year.
- This forms the basis of a new Achievement & Success Centre at Hartpury College overseen by a specialist team.

"I wish I had this sooner in my degree!"

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